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ANNUAL REPORT
2023 - 2024
RIGHTS OF SPECIAL PERSONS WELFARE



CONTENTS

- ⇒ ROSP Introduction
- ⇒ President's Message
- ⇒ The Executive Body
- ⇒ Associations & Affiliations
- ⇒ Mission & Vision
- ⇒ Objectives
- ⇒ Activities
- ⇒ Occasions & Celebrations
- ⇒ Programs & Projects
- ⇒ Media Coverage
- ⇒ Financial Statement
- ⇒ Accounts Details

INTRODUCTION

Rights of Special Persons Welfare Foundation was founded in 2016 to address the issues in sustainable manner, by providing quality education, accommodation, nutritious food, vocational training, placement based rehabilitation and achieve personal independence for those are vulnerable in our community and society, due to being disabled.

ROSP Welfare Foundation works towards creating an inclusive society which provides equal opportunities – without any discrimination – for the development of persons with disabilities.

We undertake tasks on all types of disabilities, ranging from physical to phycological issues.

Our organization is duly Registered with:

- ⇒ The Social Welfare Department under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance 1961;
- ⇒ Pakistan Centre for Philanthropy (PCP);
- ⇒ The Punjab Charity Commission; Punjab Welfare Trust for the Disabled.

As of December 2024, we have acquired registration with the following International Institutions/Bodies and Government Agencies:

- ⇒ The UN ECOSOC
- ⇒ UNGM for 27 UN Agencies
- ⇒ UN Partner Portal
- ⇒ SAM System (US Government)

PRESIDENT'S MESSAGE



MESSAGE OF THE PRESIDENT OF RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION - MR. WAJID HUSSAIN

I take this opportunity to express my profound gratitude to the Sponsors, Donors, Trustees, Members and Friends, who very kindly supported their unequivocal commitment towards our cause. Their efforts in participating into our events and endeavors in accomplishing our objectives is priceless.

It is a matter of record that the dedication of our team and teamwork of the members / staff and their enthusiasm to pursue the cause has played a vital role in the steady growth of the Foundation.

Accordingly, all of them deserve my exclusive personal appreciation in recognition of their fruitful and rewarding contribution.

Let us together help people live their lives the best!

It is our utmost desire to improve the lives of **people with disabilities**. We want to make a difference, I believe that we can make bring forth by focusing on the hidden talents and abilities by raising the morale and confidence and skills of all the SPECIAL PERSONS.

Such individuals require a platform or a forum to raise their voice in delivering their message to the rest of the world.

Being one of such persons, who better to understand the dilemma and the saga which people with disabilities face.

I have taken it upon myself to address issues surrounding demoralization and fall backs in the lives of all such special persons.

**EVERYONE LIVE FOR THEMSELVES,
BUT WE LIVE FOR EACH OTHER!!!**

I DON'T NEED EASY, I JUST NEED POSSIBLE" by Bethany Hamilton



I decided to make a difference and ***"LIVE FOR OTHERS"***.

My team and I believe that education, skills and knowledge is the most crucial foundation of all communities and societies; without education the development and progress of any nation is not achievable.

Additionally, we are aim to fight for the rights of disabled persons and try to put our maximum whatever we can do for their welfare.

We work at national and International level adhering to the objectives of the United Nation Convention on Rights of Persons with Disabilities.

We assist PWDs in bringing their hidden potential above by providing career guidance.

And we need your continuous support and prayers to achieve such a great goal.

We hope and pray to the ALMIGHTY in granting us the HIS Blessings and success in our endeavors.

ANNUAL REPORT
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EXECUTIVE BODY



EXECUTIVE BODY

⇒	Mr. Wajid Hussain	President
⇒	Mr. Sohail Khan	Senior Vice President
⇒	Ms. Zubaida Naz	Vice President
⇒	Ms. Ayesha Maskeen	General Secretary
⇒	Ms. Sana Amber	Finance Secretary
⇒	Mr. Nawaz Rasheed	Joint Secretary
⇒	Mr. Muhammad Haroon	Information Secretary
⇒	Ms. Zainab Saghir	Executive Member
⇒	Mr. Muhammad Tariq	Executive Member

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ASSOCIATIONS & AFFILIATIONS



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ROSP Welfare Foundation is fully regulated and associated with all respective Pakistan Government Departments operating as regulators for Non-Profit Organizations.

Further it is also approved by the Inland Revenue, FBR - Pakistan as being an Non-Profit Organization and duly exempted for tax purposes.

ROSP is duly audited on regular basis and is subject to compliance by the monitoring authorities in Pakistan and continually found to be compliant with all regulations.

The operations are carried under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance, 1961 (XLVI of 1961)



ROSP Welfare Foundation, has broadened its horizon in December 2024 to serve the persons with special needs by collaborating with International Agencies. Hence forth it has successfully registered with the 27 UN Agencies, the UN Partner Portal and System for Award



ANNUAL REPORT
2023 - 2024



MISSION & VISION



MISSION & VISION

MISSION STATEMENT

Rights of Special Persons (ROSP) Welfare Foundation mission is to provide a platform, forum and resources for persons with disabilities to develop skills and confidence in leading independent, sustainable social and professional lives through awareness campaigns, education, health and nutrition, skill development, disability rights advocacy, social integration, and employment generation.



VISION STATEMENT

An inclusive society, free from discrimination where persons with disabilities (PWDs), become contributing members, living with respect and dignity.

ANNUAL REPORT
2023 - 2024



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OBJECTIVES



OBJECTIVES



- ⇒ To commit and implement Sustainable Development Goals.
- ⇒ To raise the morale and confidence of persons with disabilities.
- ⇒ To sensitize the community on the whole about persons with disabilities and promote their equality.
- ⇒ To create employment opportunities by lobbying the private and public sectors to make PWDs financially independent.
- ⇒ To research and keep statistics on the issues of the persons with disabilities.
- ⇒ To establish an independent Living Center for persons with disability.

- ⇒ To provide rehabilitation , specialized and technical education , and vocational training to make them contributing and honorable citizens.
- ⇒ To assist PWDs in bringing their hidden potential to the surface by providing career guidance.
- ⇒ To help parents of PWDs by educating them on various aspects of all the disability of their child.
- ⇒ To create opportunity for social and cultural activities for mainstreaming of PWDs talent.
- ⇒ To encourage sports and games of the PWDs
- ⇒ To create a culture of volunteerism to cultivate support for the people with disabilities.
- ⇒ To provide medical facilities.



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ACTIVITIES

AWARENESS SESSIONS & MEETINGS HELD EVERY TWO MONTHS

ROSP organizes awareness sessions once every two months, to review the placed activities; which forms a significant step in advocating for the rights of PWDs at the government level as well as on private forum..

This event brings together key stakeholders, including government officials, activists, NGOs, and the general public, to discuss the challenges and opportunities related to disability rights in Pakistan.

This session provided an opportunity to:

- ⇒ Raise awareness about the legal and human rights of disabled individuals.
- ⇒ Encourage stronger government action to create a more inclusive society.
- ⇒ Foster a deeper understanding of the importance of supporting and empowering PWDs by organizing such events.

During 2023/2024 six of such vents were organized.

ROSP Welfare Foundation continues to play a crucial role in advocating for the rights of PWDs and ensuring that their voices are heard at every level of society. The foundation remains committed to working towards a more inclusive and accessible Pakistan for all.

Furthermore, an additional session was also organized to educate students and staff about the importance of inclusivity and equal rights for disabled individuals.

This session highlighted the need for accessible education in fostering a supportive environment for all. Participants were encouraged to raise awareness and promote a culture of respect, empathy, and inclusion in the school community.



ACTIVITIES

QUALITY EDUCATION FOR PWDS

In accordance with **SDG 4**, we undertake a pivotal role in ensuring that disabled students have access to the same rights and opportunities as their peers.



These rights encompass education, accessibility, non-discrimination, specialized support, social inclusion, and the opportunity for a fulfilling life. By upholding these rights, welfare foundations can help disabled students achieve their potential and contribute to a more inclusive



ROSP SCHOOL SYSTEM



Students are our future, as they hold the potential to shape the world with their knowledge, creativity, and leadership. By nurturing their talents and providing them with the right education, we equip them to become the changemakers of tomorrow. The success and progress of a nation lie in the hands of its students, who will one day drive innovation, social growth, and global harmony.

ACTIVITIES

PERSONAL ATTENDANT SERVICE 7/7 - 12 MONTHS OF THE YEAR

ROSP takes pride in providing attendant service to severely disabled people at their homes. Attendant helps them with their daily works like eating, toileting, shifting, and cloth changing on a daily basis.

Since January 2024, ROSP provides this service to 25 families on permanent basis and several hundred on ad hoc basis. The demand for this service is increasing day by day as parents are not able to manage their disabled children.

Large number of individuals are volunteering and getting registered for outdoor services like going to hospital, shopping and family



ROSP is providing training services on attendant services for persons with disability in both educational institutions and recreational places.

The outcome of this service is not only helping individuals earn their living but also to help, aid and assist PWD's in their daily life.

ACTIVITIES

PROMOTING ENVIRONMENTAL AWARENESS & GREEN INITIATIVE ROSP 2024 INITIATIVE IN CONFIRMITY TO SDG13

ROSP is committed to promoting environmental awareness and sustainability through its commitment to Green Initiative. One of the most impactful activities to engage PWDs, Students and Staff in this mission is a Plantation Drive aimed at contributing to Green Pakistan. The event is designed to integrate sense of responsibility towards the environment and environmental protection, encourage eco-friendly practices, and actively involve everyone in creating a greener, healthier future.

Understanding of carbon emission and global warming is vital awareness serving as part of our activities.

We are fully committed to UN Climate Control directives.

We are fully committed to **SDG 13** and its directives.



OCCASIONS & CELEBRATIONS

INTERNATIONAL WOMENS DAY - FRIDAY 8th MARCH 2024

International Women's Day (IWD) is a global holiday celebrated annually on March 8th, as a focal point in the women's rights movement, bringing attention to issues such as gender equality, violence and abuse against women, hence forth WOMEN EMPOWERMENT.

International Women's Day Celebration was jointly organized by CIP ROSP Welfare Foundation and Sudhaar Society.

The programme started with the recitation of extract from the Holy Quran by MS Ayesha (ROSP); Naat rendition was done by Mr Abdul Rasheed (ROSP).

Wajid Hussain President ROSP, Abdur Razzaq (ED) ROSP, MS Imtiaz Fatima of Voice Society, (GS) MS Shagufta Khanum (VP) Voice Society, MS.Raffat Syed Habeel ROSP and Mr.Mohsin Riaz Sudhaar Society, presented their views on the significance of Women Empowerment, their rights and contribution in to our community and society at large.

President Wajid Hussain presented ROSP Souvenir Shield to Mr Babar Chughtai.

ROSP is fully complaint with **SDG 5**.



OCCASIONS & CELEBRATIONS

PAKISTAN INDEPENDENCE DAY

Pakistan Independence day celebrations were held at the ROSP on **August 14th**.

The recitation of National Anthem, in togetherness, was the pride of the ceremony.



On the day ROSP SCHOOL SYSTEM organized deliberating on the historic significance of the occasion and events leading to its necessity.

Certificates of Accomplishment were distributed to students in honor of their academic achievements and contributions to the school community.

The ceremony celebrated the spirit of freedom and patriotism, inspiring students to uphold the values of our nation.

It was a moment of pride and motivation for all, reinforcing their commitment to the future of our country.

At this time the poetry reflecting the contribution Allama Iqbal was receipted, Oratory competition was held and our Founder Quai-e-Azam was remembered with respect and dignity.

The ceremony ended with a pledge of allegiance to our nation and our country.



OCCASIONS & CELEBRATIONS

INTERNATIONAL DISABLED DAY - TUE, DEC 3, 2024

On the occasion of the International Disabled Day, a congregation was held at ROSP.



was held in front of the press club organized by the Rights of Special Persons Welfare Foundation (ROSP). Which was led by Central President Wajid Hussain and well-known Dr. Khalid Jameel, while a large number of disabled people also participated in the protest. On this occasion, Wajid Hussain, the central president of Rights of Special Persons Welfare Foundation (ROSP), while addressing the media representatives, said that special persons also have immense potential to serve the country and the nation. Therefore, the quota in government jobs should be increased from three percent to five percent and special people should be represented in the national and provincial assemblies as well. So that special people can also fight for their rights. On this occasion, Dr. Khalid Jameel said that the Rights of Special Persons Welfare Foundation is fighting for the rights of special persons. They not only instill motivation and hope in special persons but also educate and train them to develop their skills. The entire nation should support those who are supporting their families instead of



becoming a burden due to disability, educate and train them to develop their skills. The entire nation should support those who are supporting their families instead of becoming a burden due to disability.

EID CELEBRATION

The Eid celebrations at ROSP School System on 20TH APRIL 2024 ,will be a momentous occasion to bring together students, staff, and parents in a celebration of gratitude, unity, and spiritual growth. Through a combination of cultural, spiritual, and social activities, the school will foster a sense of community and create lasting memories for all involved. The event will also reflect the core values of the school and the ROSP Welfare Foundation—building a nurturing environment where students are encouraged to grow, learn, and contribute to their communities with compassion and empathy.



OCCASIONS & CELEBRATIONS

BLACK DAY - 16/12

16th December, is considered as a black day because on 16th December, 2014. A most cruel terrorist attack took place in Army Public School (APS), Peshawar. In this attack many innocent students lost their precious life, and many got injured. It was the most cruel attack. In the memory of those students and teachers who lost their life in (APS) terrorist attack, ROSP School System A Project Of ROSP Welfare Foundation arranged a prayer meeting on 16th December, 2023. All the students and teachers prayed for the (APS) students that may their souls rest in peace and may God Bless their families to stand strong.



ROSP believes in NO TERRORISM Policy Implementation.

It holds regular programs to create awareness in view of countering terrorism and discouraging all such aspects.

Every three months ROSP establishes a work shop to enhance the knowledge base by sharing data and discussions.

On every anniversary of BLACK DAY 16/12 a major event is held and sponsored by ROSP.

OCCASIONS & CELEBRATIONS

WORLD TEACHERS DAY SATURDAY, OCTOBER 5, 2024

Teachers' Day at ROSP School System is not just a celebration of the profession, but a heartfelt tribute to the teachers' continuous efforts to educate and inspire students.

It serves as an important reminder of the impact teachers have on students' lives and reinforces the values of respect, gratitude, and appreciation.

Through these celebrations, students and staff come together to honor the teachers who make a difference in shaping the future of the nation.

Every year ROSP celebrates this event in honor of TEACHERS.



ROSP encourages women from all sectors to commit their abilities to teach in the special person's sector.

This event also highlights the necessity of more teachers to cater for the GAP in the industry.



In the past one year ROSP has trained over 70 young ladies to become teachers and handlers for young persons with disabilities.

They are all constructively working in various regions of Pakistan, serving their purpose.

PROGRAMS & PROJECTS

ROSP MOBILITY PROGRAM



Wheelchairs are perhaps the single most crucial thing for a person with any disability.

Understanding the significance and sensitivity of wheelchair in a disabled person's life, ROSP designs special wheelchairs for every disability. The specificity of the wheelchairs helps a disabled person to carry all the daily life activities independently without relying on anyone else.

ROSP has a tradition of arranging and distributing wheelchairs. This wheelchair distribution is carried out annually during the holy month of Ramadan.

Over the 4 years, the organisation has been able to arrange and distribute around 500 wheelchairs. The distribution ceremony also provides ration to more than 300 disabled people. Along with that, the organisation has successfully distributed specially assembled bikes and an Auto Rickshaw for people with disabilities. These new beneficiaries are then further engaged in ROSP's self-sufficient program.



PROGRAMS & PROJECTS

ROSP EMPLOYMENT PROGRAM

ROSP's Employment Program offers assistance and support to individuals with disabilities seeking employment.

ROSP Employment Consultants provide skills assessment, computer testing, resume preparation, job development, networking opportunities, interviewing skills, on the job training, and career development.



With jobs starting from an achievable level, we can offer opportunities for young people from restrictive backgrounds with special needs.

We are equipped with short courses in numerous faculties, ranging from Finance and Accounting to Risk Management and Philanthropic studies.

ROSP is fully committed to **SDG 8** and **SDG 5**.

8 DECENT WORK AND
ECONOMIC GROWTH



**Achieve gender
equality and
empower all
women and girls**

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PROGRAMS & PROJECTS

ROSP EMPLOYMENT PROGRAM

Who we are helping

We focus specifically on supporting young people, aged 18-30, who have faced a wide range of barriers, including people from low income families, those living without parental care, survivors of human trafficking, refugees and people living with disabilities.

Our programme ensures that local young people develop the skills and experience to gain and sustain employment across many industries, while also creating skilled and motivated workers from within the community who have relevant training to fill the staffing needs of the sector.

ROSP constructively work on:

- ⇒ Youth Employment Programs
- ⇒ Supported Employment Programs
- ⇒ Self-Employment Programs
- ⇒ Employment Resources

Programme Model

Our industry-endorsed programme operates a flexible delivery model, consisting of:

Classroom Training

Our local implementing partners are responsible for delivering 100 hours of soft skills training for the students, focusing on English language, hospitality and life skills using our curriculum.

Hands-on Training

We work with member and non-member entities and related places of work to provide practical training. This training can be delivered across 2-4 months or extended where necessary.

Support to Find Employment

After completing the training, the trainees are supported to find employment in hospitality or related workplace.

8 DECENT WORK AND ECONOMIC GROWTH



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PROGRAMS & PROJECTS



PROGRAMS & PROJECTS

ROSP MEDICAL PROJECT



In accordance with the **SDG 3**, ROSP is committed to good health and wellbeing of all PWDs.

We regularly carry out medical screening of the individuals and in specific children.

ROSP organizes medical facility camp every three months for the purposes of healthcare screening and other medical issues.



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PROGRAMS & PROJECTS

BREAST CANCER AWARENESS PROGRAM - OCTOBER 2024



In accordance with the **SDG 3**, ROSP is committed to good health and wellbeing of all PWDs.

We regularly carry out medical screening of the individuals and in specific children.

ROSP organizes medical facility camp every three months for the purposes of healthcare screening and other medical issues.

An Interactive Dialogue with The Honorable First Lady Begum Samina Alvi on Breast Cancer, Mental Health & Persons With Disabilities (PWDs) 6th September 2023. At University Of Lahore.



PROGRAMS & PROJECTS

WHEELCHAIR DISTRIBUTION PROGRAM

The wheelchair distribution ceremony was a significant event for the ROSP Welfare Foundation, reflecting its commitment to improving the lives of persons with disabilities. By providing wheelchairs and mobility aids, the foundation is empowering individuals with disabilities, helping them lead more independent and fulfilling lives.



PROGRAMS & PROJECTS

POLIO CAMPAIGN & PROGRAM - 2024 ALL YEAR ROUND

The invitation to the Polio Vaccination Team by Wajid Hussain, President of ROSP Welfare Foundation, marks another significant contribution to public health awareness. This initiative not only ensures that the children are vaccinated but also serves as a reminder to the community about the importance of preventive healthcare.



OUT OF SCHOOL PROGRAM

ROSP Team, Staff and Student Participated Community Meeting to Engage OOS (Out-of-School) Youth for Good Governance Citizens for Good Governance: Strengthening Citizen's Engagement for Inclusive and Accountable Local Governance.



PROGRAMS & PROJECTS



EDUCATION PROJECTS

The ROSP Welfare Foundation is committed to providing quality education to all, irrespective of background, gender, or physical abilities. The Foundation runs inclusive education programs that cater to both normal students and Persons with Disabilities (PWDs), ensuring that no one is left behind in the educational journey



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PROGRAMS & PROJECTS

WOMEN EMPOWERMENT INITIATIVE PROGRAM

A significant portion of the Skill Development Program by ROSP Welfare Foundation is dedicated to empowering women, particularly in rural and underserved communities. The program provides women with the skills to become financially independent, reduce gender inequality, and contribute to their families and communities. Some key initiatives include:- Entrepreneurship programs for women, allowing them to start businesses in areas like tailoring, handicrafts, or food production.



PROGRAMS & PROJECTS

SKILLS DEVELOPMENT CENTRE



The inauguration of the Skill Development Centre by ROSP Welfare Foundation marks a significant milestone in the foundation's efforts to empower individuals and uplift communities through education and skill-building. By providing accessible, quality training, the foundation is helping people acquire practical skills that open doors to new career opportunities, entrepreneurship, and personal growth.

The centre represents ROSP Welfare Foundation's commitment to breaking the cycle of poverty, creating economic independence, and building a skilled workforce.

As more individuals benefit from the programs, the centre will play a key role in creating a stronger, more resilient community, contributing to the social and economic development of the region. The ROSP Welfare Foundation's vision of a skilled and empowered community is being realized through this new initiative, and the Skill Development Centre will undoubtedly continue to be a beacon of hope for many individuals seeking better opportunities in life.



PROGRAMS & PROJECTS

TRAINING PROGRAM

ROSP's Team & Members Participated Inclusive livelihood opportunities for all Organised By Special Talent Exchange Program (STEP) UNDP

Russia Program Rundown 1

Empowering Diversity: Workshop on Training Module Development for the private sector on the strategic advancement of inclusion of marginalized communities in the workplace.

Objective: The transformative change of this activity will be to build the capacity of the private sector to enable their workplaces and business models to include and empower marginalized communities.

Program Rundown 2

Empowering Diversity: Mid-Term Review of Pakistan National action plan on Business and Human rights. Lahore - December 29, 2023 (Best Western Premier Hotel). The purpose of this activity is to support MoHR in the mid-term review of the NAP with a particular focus on identifying progress made and remaining gaps in the implementation of NAP targets directly relevant to anti- discrimination, equal opportunity, and inclusion of marginalized groups and women into business activities.



EXCURSIONS

ROSP SCHOOL OUTING

The trip to Greater Iqbal Park and Minar-e-Pakistan will be an educational and memorable experience for students of ROSP School System. It will not only

enhance their knowledge of Pakistan's history but also encourage them to take pride



ROSP School System organized an exciting educational trip for students to explore and learn outside the classroom. The trip provided students with the opportunity to enhance their knowledge, experience new environments, and strengthen their bonds with classmates. It was an enriching experience that combined fun and education, aimed at fostering holistic development among the students.

EXCURSIONS

INVIGORATING ACTIVITIES



By integrating yoga, mindfulness, and healing practices, the foundation is helping to nurture well-rounded individuals who are not only academically successful but also emotionally and spiritually strong.



A special yoga session was organized at ROSP Welfare Foundation to promote physical and mental well-being. The session was conducted by a professional instructor to guide participants in stress-relief techniques, mindfulness, and relaxation exercises. The foundation encourages such wellness initiatives to support the overall health and harmony of its community members.



CONSULTATIVE MEETING



Recognizing rehabilitation as an indispensable health service, Ministry of NHSRC, in collaboration with Provincial Health and Social Welfare Department, WHO, ReLAB-HS and Humanity Inclusion is organizing 2 Days Consultative Workshop Formulation of Federal & Provincial

A consultative meeting was attended by President Wajid Hussain of ROSP Welfare Foundation. The meeting focused on discussing key strategies and future initiatives for the foundation's growth. President Wajid Hussain emphasized the importance of collaboration and input from all stakeholders to ensure success.

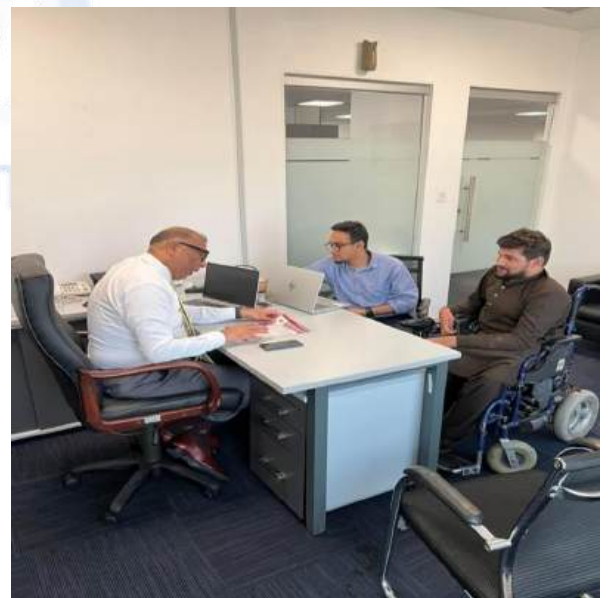


MEETINGS



COLABORATION MEETINGS

The ROSP Welfare Foundation actively engages with various organizations to strengthen its mission, share resources, and collaborate on impactful social welfare projects. Through these meetings, the Foundation aims to expand its network, gain support for its initiatives, and enhance its effectiveness in addressing critical societal challenges.



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MEDIA COVERAGE

The ROSP Welfare Foundation takes great pride in its ongoing efforts to raise awareness and spread positivity through its impactful events. Our events are widely covered across various media platforms to reach a broader audience, engage communities, and highlight the importance of our social welfare initiatives.



1. **Promote Education for All:** To provide accessible education, scholarships, and educational resources to underprivileged students and communities.
2. **Empower People with Disabilities (PWDs):** To ensure equal opportunities for people with disabilities through rehabilitation, skill-building programs, and awareness campaigns.
3. **Health and Wellness Initiatives:** To improve public health by organizing health awareness programs, medical camps, and distributing essential medical supplies to needy families.
4. **Women Empowerment:** To support and uplift women through vocational training, skill development, financial independence programs, and leadership initiatives.
5. **Child Protection and Welfare:** To protect children from abuse and exploitation, providing safe spaces and support for their well-being and development.
6. **Poverty Alleviation Programs:** To help reduce poverty by providing financial aid, food assistance, and other resources to low-income families and communities.
7. **Environmental Sustainability:** To promote green initiatives such as tree planting campaigns, recycling programs, and awareness regarding environmental protection.
8. **Community Development:** To build stronger communities by promoting social justice, equality, and mutual support through community events and programs.
9. **Disaster Relief and Rehabilitation:** To provide immediate relief to victims of natural disasters through food, shelter, healthcare, and rehabilitation services.
10. **Skill Development and Vocational Training:** To offer vocational training and skill-building workshops to enhance employability and self-sufficiency for individuals from disadvantaged backgrounds.
11. **Support for Mental Health and Counseling:** To provide counseling services, raise awareness about mental health, and reduce stigma surrounding mental illnesses in society.
12. **Encourage Youth Development:** To engage youth in extracurricular activities, sports, and leadership programs, encouraging their personal growth and participation in community-building efforts.
13. **Collaboration with Local and Global Organizations:** To collaborate with other NGOs, governmental bodies, and international organizations to further the foundation's mission and increase its impact.

FINANCIAL STATEMENT



CA
PAKISTAN

MS
M.SALMAN & CO.
CHARTERED ACCOUNTANTS

RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE
30, 2024**

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M. SALMAN & CO.
Chartered Accountants



CHARTERED
ACCOUNTANTS

Independent auditor's report

To the management of the rights of Rights of Special Persons Welfare Foundation

Opinion

We have audited the financial statements of **Rights of Special Persons Welfare Foundation** ("the Foundation"), which comprise the statement of financial position as at June 30, 2024, and the related income and expenditure account for the year then ended, statement of changes in general funds, statement of cash flows and notes to the financial statements, including a material accounting policy information. In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Institution as at June 30, 2024, and of its financial performance for the year then ended in accordance with approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Institution in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Management is responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Institution's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Institution or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Institution's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

E-mail: salmanlatif@live.com, salman@msco.pk

Contact:

+92 42 32344323, +92 315 4314164, +92 322 6584395

243/A, Block-E, Johar Town, Lahore.

ANNUAL REPORT
2023 - 2024



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M. SALMAN & CO.
Chartered Accountants



As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Institution's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institution's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Institution to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Muhammad Salman.

M. Salman & Co.
M. Salman & Co.
Chartered Accountants



Place: Lahore
Date: November 20, 2024
UDIN: AR202410230acXnjTfDR

243/A, Block-E, Johar Town, Lahore.

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ANNUAL REPORT
2023 - 2024



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FINANCIAL STATEMENT



RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2024

	Note	2024 Rupees	2023 Rupees
ASSETS			
Non-current assets			
Property and equipments	4	531,815	596,256
Security deposits	5	100,000	100,000
		<u>631,815</u>	<u>696,256</u>
Current assets			
Tax due from government	6	-	37,617
Cash and bank balances	7	478,462	587,450
		<u>478,462</u>	<u>625,067</u>
Total assets		<u><u>1,110,277</u></u>	<u><u>1,321,323</u></u>
FUNDS AND LIABILITIES			
Funds			
General funds		380,354	429,823
Current liabilities			
Short term loan	8	663,000	763,000
Accrued and other liabilities	9	66,923	128,500
		<u>729,923</u>	<u>891,500</u>
Contingencies and commitments	10	-	-
Total funds and liabilities		<u><u>1,110,277</u></u>	<u><u>1,321,323</u></u>

The annexed notes from 1 to 17 form an integral part of these financial statements.



ANNUAL REPORT
2023 - 2024



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**RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2024**

	Note	2024 Rupees	2023 Rupees
ASSETS			
Non-current assets			
Property and equipments	4	531,815	596,256
Security deposits	5	100,000	100,000
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Total funds and liabilities		<u><u>1,110,277</u></u>	<u><u>1,321,323</u></u>

The annexed notes from 1 to 17 form an integral part of these financial statements.



RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED JUNE 30, 2024

	Note	2024 Rupees	2023 Rupees
Income			
Donations	11	9,641,706	9,420,250
Expenditures			
Program cost	12	(8,323,713)	(8,003,303)
Administrative expenses	13	(1,366,937)	(1,735,737)
Operating surplus / (deficit) for the year		<u>(48,944)</u>	<u>(318,790)</u>
Finance cost	14	(525)	(485)
Other income	15	-	40,000
Surplus / (deficit) before taxation		<u>(49,469)</u>	<u>(279,275)</u>
Tax		-	-
Surplus / (deficit) after taxation		<u><u>(49,469)</u></u>	<u><u>(279,275)</u></u>

The annexed notes from 1 to 17 form an integral part of these financial statements.

RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2024

	Note	2024 Rupees	2023 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES			
(Deficit) / surplus for the year		(49,469)	(279,275)
Adjustments for non cash items			
Depreciation	4	64,441	72,545
		14,972	(206,730)
Working capital changes			
Decrease in tax due from government		37,617	-
Decrease in accrued and other liabilities		(61,577)	-
Net cash (used in) / generated from operating activities		(23,960)	-
Income tax paid		-	-
		-	-
Net cash used in operating activities	A	(8,988)	(206,730)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of fixed assets		-	-
Net cash used in investing activities	B	-	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Short term borrowings		(100,000)	763,000
Net cash (used in) / generated from financing activities	C	(100,000)	763,000
Net (used in) / generated from all activities	(A+B+C)	(108,988)	556,270
Cash and cash equivalents at the beginning of the year		587,450	31,180
Cash and cash equivalents at the end of the year	7	478,462	587,450

The annexed notes from 1 to 17 form an integral part of these financial statements.

RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION STATEMENT OF CHANGES IN GENERAL FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Rupees
Balance as at June 30, 2022	709,098
Deficit for the year	(279,275)
Balance as at June 30, 2023	<u>429,823</u>
Defecit for the year	(49,469)
Balance as at June 30, 2024	<u><u>380,354</u></u>

The annexed notes from 1 to 17 form an integral part of these financial statements.

RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

1 LEGAL STATUS AND OPERATIONS

Rights of Special Persons Welfare Foundation has been duly registered under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance, 1961 (XLVI OF 1961) dated 25th April 2017. The foundation is currently involving in the welfare of disabled person. The registered office of the foundation is situated at 12-A Canal Bank Extension Mughalpurah, Lahore.

2 BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting standards applicable in Pakistan comprise of:

- International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) notified under the Companies Act, 2017; and
- Provisions of and directives issued under the Companies Act, 2017.

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRS Standards, the provisions and directives under the Companies Act, 2017 have been followed.

2.2 BASIS OF MEASUREMENT

These financial statements have been prepared under the historical cost convention.

3 MATERIAL ACCOUNTING POLICY INFORMATION

3.1 Property and equipment's

These are stated at cost less accumulated depreciation and any identified impairment loss. Depreciation is charged using reducing balance method, so as to write-off the historical cost of an asset over its estimate useful life at the rates specified in the relevant Note 4.

Full year depreciation is charged during the year in which the asset is acquired, while no depreciation is charged in the year of disposal. Impairment loss or its reversal, if any, is also charged to income. When an impairment loss is recognized, the depreciation charge is adjusted in the future periods to allocate the asset's revised carrying amount over its estimated remaining useful life.

An assets carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Maintenance and normal repairs are charged to income and expenditure account as and when incurred.

Gain or loss on disposal of asset is represented by the difference between the sale proceeds and the carrying amount of the asset is recognized as income or expense.

3.2 Revenue recognition

Donations, profit on debt and sale of books are recorded on receipt basis.

3.3 Cash and bank balances

Cash and cash equivalents comprise of cash in hand and cash at bank.

3.4 Accrued expenses and other liabilities

Liabilities for accrued expenses and other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Institute.



RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2024

4 Property, plant and equipment

Particulars	C O S T			Rate	D E P R E C I A T I O N			W.D.V
	As at July 01,	Additions /	As at June 30,		As at July 01,	For the year	As at June 30,	As at June 30,
	2023	(Deletions)	2024		2023		2024	2024
	-----Rupees-----				-----Rupees-----			
Computers and accessories	61,500	-	61,500	15%	38,092	3,511	41,603	19,897
Furniture and fixture	166,655	-	166,655	15%	93,758	10,935	104,693	61,962
Electric equipments	125,600	-	125,600	10%	54,718	7,088	61,806	63,794
Office equipments	82,438	-	82,438	10%	32,998	4,944	37,942	44,496
Wheel chairs	644,200	-	644,200	10%	264,571	37,963	302,534	341,666
	1,080,393	-	1,080,393		484,137	64,441	548,578	531,815

Particulars	C O S T			Rate	D E P R E C I A T I O N			W.D.V
	As at July 01,	Additions /	As at June 30,		As at July 01,	For the year	As at June 30,	As at June 30,
	2022	(Deletions)	2023		2022		2023	2023
	-----Rupees-----				-----Rupees-----			
Computers and accessories	61,500	-	61,500	15%	33,961	4,131	38,092	23,408
Furniture and fixture	166,655	-	166,655	15%	80,894	12,864	93,758	72,897
Electric equipments	125,600	-	125,600	10%	46,842	7,876	54,718	70,882
Office equipments	82,438	-	82,438	10%	27,505	5,493	32,998	49,440
Wheel chairs	644,200	-	644,200	10%	222,390	42,181	264,571	379,629
	<u>1,080,393</u>	<u>-</u>	<u>1,080,393</u>		<u>411,591</u>	<u>72,545</u>	<u>484,137</u>	<u>596,256</u>

FINANCIAL STATEMENT



RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

	Note	2024 Rupees	2023 Rupees
5 Long term deposits			
Security deposits		100,000	100,000
		<u>100,000</u>	<u>100,000</u>
6 Tax due from government			
Tax refundable		-	37,617
		<u>-</u>	<u>37,617</u>
7 Cash and bank balance			
Cash in hand		451,000	575,279
Cash at banks		27,462	12,171
		<u>478,462</u>	<u>587,450</u>
8 Short term borrowings			
Short term borrowings		663,000	763,000
		<u>663,000</u>	<u>763,000</u>
9 Accrued and other liabilities			
Salary payable		66,923	128,500
		<u>66,923</u>	<u>128,500</u>
10 Contingencies and commitments			
Contingencies and commitments as at the statement of financial position date were Rs. Nil (2023: Rs. Nil).			
11 Donations			
Public donations		4,908,800	9,060,250
Donations from PWTD		-	300,000
Member contribution		4,732,906	60,000
		<u>9,641,706</u>	<u>9,420,250</u>
12 Program cost			
Education project	12.1	7,471,420	7,850,953
Mobility project	12.2	590,913	-
Training project	12.3	261,380	152,350
		<u>8,323,713</u>	<u>8,003,303</u>
12.1 Education project			
Salaries and wages		2,567,800	2,658,900
Rent, rates and taxes		1,020,320	840,000
Utilities		1,233,680	395,628
Food and consumables		1,737,620	1,630,425
Medical expense		516,032	275,650
Books		395,968	-
Gifts and donations		-	2,050,350
		<u>7,471,420</u>	<u>7,850,953</u>

ANNUAL REPORT 2023 - 2024



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FINANCIAL STATEMENT



12.2 Mobility project		
Specialized vehicle	590,913	-
	<u>590,913</u>	<u>-</u>
12.3 Training project		
Workshop / training charges	261,380	152,350
	<u>261,380</u>	<u>152,350</u>
13 Administrative expenses		
Salaries and wages	568,780	886,300
Rent, rates and taxes	319,220	360,000
Repair and maintenance	29,870	28,365
Travelling and conveyance	45,600	85,260
Utilities	98,880	86,950
Communication charges	44,120	45,285
Printing and stationery	32,000	26,314
Entertainment	22,341	22,178
Legal and professional	130,000	108,000
Office supplies	4,530	5,980
Depreciation	64,441	72,545
Miscellaneous	7,155	8,560
	<u>1,366,937</u>	<u>1,735,737</u>
14 Finance cost		
Bank charges	525	485
	<u>525</u>	<u>485</u>
15 Other income		
Other income	-	40,000
	<u>-</u>	<u>40,000</u>
16 Date of authorization		
These financial statements were authorized for issue by those charged with governance of the Society on _____.		
17 General		
Figures have been rounded off to the nearest rupee.		

ANNUAL REPORT
2023 - 2024



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SPONSORSHIP PLAN



I would like to sponsor a Person with disabilities (PWDs)
Orphan & deserving families: (Please tick the relevant box)

EDUCATION

SCHOLARSHIP	MONTHLY AMOUNT	ANNUAL SCHOLARSHIP
PER STUDENT	10,000 PKR	120,000 PKR

MOBILITY

PER WHEELCHAIR	SPECIAL BIKE	AUTO RIKSHAW	CRUCHES/WALKERS
25000 PKR	150,000 OKR	250,000 PKR	5000 PKR

BOARDING HOUSE

PER DAY	PER MONTH	ANNUAL AMOUNT
500 PKR	15000 PKR	180,000 PKR

SKILL EDUCATION

SCHOLARSHIP	MONTHLY AMOUNT	ANNUAL AMOUNT
PER STUDENT	4000 PKR	48000 PKR

RASHAN PROGRAM

PER MONTH FAMILY PACK	PER YEAR TOTAL AMOUNT
8000 PKR	96000 PKR

ANNUAL REPORT
2023 - 2024



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Donations Account

Bank Name: Bank Al Habib
Account Title: Rights Of Special Persons Welfare Foundation
Branch Name: Jail Road Lahore
A/c No: 55280081000192012
IBEN: PK80BAHL55280081000192012

Zakat Account

•Bank Name: Meezan Bank
Account Title: Rights Of Special Persons Welfare Foundation
Branch Name: Shah Jamal
IBAN #: PK28 MEZN 0011 3501 0321 0205
A/c No: 1135 0103210205

Zakat Account

•Bank Name: Mobilink Bank
•Account Title: Rights Of Special Persons Welfare Foundation
•Branch Name: Ferozpure Road Shama Stop
•Account No. 136737333
IBEN: PK30JCMA0000000136737333

Donations Account

•Bank Name: Silk Bank
•Account Title: Rights Of Special Persons Welfare Foundation
•Branch Name: MM Alam Road
IBEN: PK70SAUD0050615000543917

Donations Account

Bank Name: Telenor Microfinance Bank Limited
Account Title: RIGHTS OF SPECIAL PERSONS WELFARE FOUNDATION
Branch Name: New Garden Town
Account No : 2201747538
IBEN: PK33TMFB9999002201747538